

216 DAY

PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 165.31 Add-on to 2024-25 Base Salary for a HE Rating.
 \$ 110.20 Add-on to 2024-25 Base Salary for an EF Rating.

Millage Initiative \$ 1,750.00 Add-on to 2024-25 Base Salary for 0 years of instructional experience.
 \$ 3,500.00 Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
 \$ 6,500.00 Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
 \$ 8,000.00 Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
 \$ 10,250.00 Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
 \$ 11,000.00 Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$55,102.26	\$1,653.07	\$56,755.33
1	\$55,271.01	\$1,658.13	\$56,929.14
2	\$55,320.60	\$1,659.62	\$56,980.22
3	\$55,370.19	\$1,661.11	\$57,031.30
4	\$55,419.78	\$1,662.59	\$57,082.37
5	\$55,819.82	\$1,674.59	\$57,494.41
6	\$55,869.41	\$1,676.08	\$57,545.49
7	\$55,919.01	\$1,677.57	\$57,596.58
8	\$55,968.60	\$1,679.06	\$57,647.66
9	\$56,368.64	\$1,691.06	\$58,059.70
10	\$56,418.23	\$1,692.55	\$58,110.78
11	\$56,467.82	\$1,694.03	\$58,161.85
12	\$56,517.42	\$1,695.52	\$58,212.94
13	\$56,917.46	\$1,707.52	\$58,624.98
14	\$56,967.05	\$1,709.01	\$58,676.06
15	\$57,016.64	\$1,710.50	\$58,727.14
16	\$57,066.23	\$1,711.99	\$58,778.22
17	\$57,466.27	\$1,723.99	\$59,190.26
18	\$57,866.32	\$1,735.99	\$59,602.31
19	\$58,266.36	\$1,747.99	\$60,014.35
20	\$59,049.55	\$1,771.49	\$60,821.04
21	\$59,449.59	\$1,783.49	\$61,233.08
22	\$59,849.63	\$1,795.49	\$61,645.12
23	\$60,249.68	\$1,807.49	\$62,057.17
24	\$60,649.72	\$1,819.49	\$62,469.21
25	\$61,049.76	\$1,831.49	\$62,881.25
26	\$61,449.79	\$1,843.49	\$63,293.28
27	\$61,849.83	\$1,855.49	\$63,705.32
28	\$62,249.87	\$1,867.50	\$64,117.37
29	\$62,649.92	\$1,879.50	\$64,529.42
30	\$63,049.96	\$1,891.50	\$64,941.46
31	\$63,400.41	\$1,902.01	\$65,302.42
32	\$63,750.86	\$1,912.53	\$65,663.39
33	\$64,101.31	\$1,923.04	\$66,024.35
34	\$64,451.76	\$1,933.55	\$66,385.31
35	\$64,802.21	\$1,944.07	\$66,746.28
36	\$65,152.65	\$1,954.58	\$67,107.23

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$65,503.10	\$1,965.09	\$67,468.19
38	\$65,853.55	\$1,975.61	\$67,829.16
39	\$66,204.00	\$1,986.12	\$68,190.12
40	\$66,554.45	\$1,996.63	\$68,551.08
41	\$66,904.90	\$2,007.15	\$68,912.05
42	\$67,255.35	\$2,017.66	\$69,273.01
43	\$67,605.80	\$2,028.17	\$69,633.97
44	\$67,956.25	\$2,038.69	\$69,994.94
45	\$68,306.70	\$2,049.20	\$70,355.90
46	\$68,657.14	\$2,059.71	\$70,716.85
47	\$69,007.59	\$2,070.23	\$71,077.82
48	\$69,358.04	\$2,080.74	\$71,438.78
49	\$69,708.49	\$2,091.25	\$71,799.74
50	\$70,058.94	\$2,101.77	\$72,160.71
51	\$70,409.39	\$2,112.28	\$72,521.67
52	\$70,759.84	\$2,122.80	\$72,882.64
53	\$71,110.29	\$2,133.31	\$73,243.60
54	\$71,460.74	\$2,143.82	\$73,604.56
55	\$71,811.19	\$2,154.34	\$73,965.53
56	\$72,161.63	\$2,164.85	\$74,326.48
57	\$72,512.08	\$2,175.36	\$74,687.44
58	\$72,862.53	\$2,185.88	\$75,048.41
59	\$73,212.98	\$2,196.39	\$75,409.37
60	\$73,563.43	\$2,206.90	\$75,770.33
61	\$73,913.88	\$2,217.42	\$76,131.30
62	\$74,264.33	\$2,227.93	\$76,492.26
63	\$74,614.78	\$2,238.44	\$76,853.22
64	\$74,965.23	\$2,248.96	\$77,214.19
65	\$75,315.67	\$2,259.47	\$77,575.14
66	\$75,666.12	\$2,269.98	\$77,936.10
67	\$76,016.57	\$2,280.50	\$78,297.07
68	\$76,367.02	\$2,291.01	\$78,658.03
69	\$76,717.47	\$2,301.52	\$79,018.99
70	\$77,067.92	\$2,312.04	\$79,379.96
71	\$77,418.37	\$2,322.55	\$79,740.92
72	\$77,768.82	\$2,333.06	\$80,101.88
73	\$78,119.27	\$2,343.58	\$80,462.85

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74	\$78,469.72	\$2,354.09	\$80,823.81
75	\$78,820.16	\$2,364.60	\$81,184.76
76	\$79,170.61	\$2,375.12	\$81,545.73
77	\$79,521.06	\$2,385.63	\$81,906.69
78	\$79,871.51	\$2,396.15	\$82,267.66
79	\$80,221.96	\$2,406.66	\$82,628.62
80	\$80,572.41	\$2,417.17	\$82,989.58
81	\$80,922.86	\$2,427.69	\$83,350.55
82	\$81,273.31	\$2,438.20	\$83,711.51
83	\$81,623.76	\$2,448.71	\$84,072.47
84	\$81,974.21	\$2,459.23	\$84,433.44
85	\$82,324.65	\$2,469.74	\$84,794.39
86	\$82,675.10	\$2,480.25	\$85,155.35
87	\$83,025.55	\$2,490.77	\$85,516.32
88	\$83,376.00	\$2,501.28	\$85,877.28
89	\$83,726.45	\$2,511.79	\$86,238.24
90	\$84,076.90	\$2,522.31	\$86,599.21
91	\$84,427.35	\$2,532.82	\$86,960.17
92	\$84,777.80	\$2,543.33	\$87,321.13
93	\$85,128.25	\$2,553.85	\$87,682.10
94	\$85,478.70	\$2,564.36	\$88,043.06
95	\$85,829.14	\$2,574.87	\$88,404.01
96	\$86,179.59	\$2,585.39	\$88,764.98
97	\$86,530.04	\$2,595.90	\$89,125.94
98	\$86,880.49	\$2,606.41	\$89,486.90
99	\$87,230.94	\$2,616.93	\$89,847.87
100	\$87,581.39	\$2,627.44	\$90,208.83
101	\$87,931.84	\$2,637.96	\$90,569.80
102	\$88,282.29	\$2,648.47	\$90,930.76
103	\$88,632.74	\$2,658.98	\$91,291.72
104	\$88,983.19	\$2,669.50	\$91,652.69
105	\$89,333.63	\$2,680.01	\$92,013.64
106	\$89,684.08	\$2,690.52	\$92,374.60
107	\$90,034.53	\$2,701.04	\$92,735.57